



**NEWLAND
ST JOHN'S**
C OF E ACADEMY

Uniform Policy

'Living, Learning and Growing in the Love of God'

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Aims

Through this policy we aim to:

Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school's concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates. The Governing body at Newland St John's Primary school will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head Teacher and the Governing Body.

Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of;

- Navy blue v-neck jumper or sweatshirt (school logo optional)
- Light blue shirt
- School tie
- Grey trousers
- Grey skirt or pinafore dress
- Black, flat sensible, safe, shoes

Summer Options

- Grey shorts
- Gingham dresses – blue
- Any navy, white or light blue headwear to protect from the sun.

Head coverings, should match school colours ie navy, light blue or white and tights and socks should be plain grey, navy, black or white.

PE Kit

- Black t-shirt
- Black shorts
- Sand shoes for indoor PE
- Trainers for outdoor games only
- Children may wear sweatshirts and jogging bottoms for outdoor PE during colder weather.

All the items above are readily available from the high street or can be ordered from the school office. If parents and carers find any difficult to obtain any item, please contact the school. Our uniform has been kept simple to avoid unnecessary expense.

Jewellery

Children must not wear jewellery to school, especially as individuals become very upset if a treasured piece of jewellery goes missing. Should a pupil have pierced ears, plain studs should only be worn and in order to comply with health and safety regulations, must be covered with a plaster during all PE activities. Please note that the school will be unable to take any responsibility for any jewellery that is lost.

Watches

Watches may be worn to school. However, they must be removed and collected by the class teacher before any PE lessons. Please note that the school will be unable to take any responsibility for any watches that are lost.

Make Up

No make up or nail varnish should be worn.

Hair

We recommend that hair should be neat and tidy and worn with no extremes of style or colour. Any style or colour deemed inappropriate by the school will first result in a discussion with the Headteacher who will attempt to find reconciliation, but whose word is final subject to appeal processes. Long hair should be tied back during the school day using a simple, plain bobble, particularly during PE lessons for health and safety reasons. If a child is wearing a head covering, this should be navy, light blue or white to match school colours.

Equipment

- Pencil cases should be of a standard size in order to not take up valuable desk space.
- No knives or sharp blades should be brought into the school in any circumstances
- Mobile phones should not be brought into school with the exception of older children who are travelling to and from school alone. All mobile phones must be kept in the office during the school day.
- No medicine should ever be brought to school by a child, with the exception of inhalers or epi-pens, any other medication should be given in to the school office with a signed consent form from parents.
- No money should be brought to school unless for a specific permissible purpose.
- Bags to carry equipment and belongings in should be of a reasonable size as space in the cloakrooms is limited.

We expect all pupils to follow the uniform policy as written above.

Role of the Headteacher and Governing Body

- The Head teacher to ensure that pupils comply with the uniform policy agreed by the governing body.
- The Head Teacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.

- The Governing body should be receptive to any reasonable complaint from parents or carers, concerning uniform, handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.
- The school will follow the DfES guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

Role of the Parents/Guardians

- To ensure that their child / children adhere to the school's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fundraising.
- Parents and carers should raise any complaints about the school uniform by following the schools complaints procedure.

Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Requests made by parents or carers for any variation to the above uniform on religious or cultural grounds will be considered by the Headteacher. Newland St John's CE Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non-Compliance with the School Uniform Policy

Where a child does not wear school uniform, office staff will endeavour to provide them with uniform as an emergency. Should the problem persist, the Headteacher will discuss the issue with matter with the parents/carers of the child concerned and seek to come to a resolution.

February 2020

This policy will be reviewed in Spring 2023.